



# JOBSITE SAFETY TALK

**"ON-SITE TRAINING YIELDS A SAFE, PRODUCTIVE WORKFORCE"**



20-29

September 8, 2020

## DO YOU NEED TO IMPROVE YOUR SAFETY CULTURE?



Investing in the right safety procedures, training, workwear, and supplies can drastically reduce the likelihood of a severe accident or fatality happening on your job site. Preventing injuries is key to solidifying an influential safety culture, keeping your workers safe, and safeguarding your company at the same time. Here are signs your construction company needs to rethink its safety culture:

- ✓ **You're Not Inspecting Job Sites Daily** – Doing multiple thorough inspections of your site daily is crucial to ensuring that your workers and clients are not put at risk.
- ✓ **Employees Are Getting Sick and Hurt** – Simply looking at the safety data from the last several months can tell you whether you need to make a drastic change in terms of safety protocols. Not even a single serious accident is acceptable.
- ✓ **Employees Aren't Wearing the Right Gear** – There is no scenario where your workers should be forced to go into a dangerous situation without the right gear. Provide your workers with new, properly fitting personal protective equipment (PPE) for the face, eyes, and ears.
- ✓ **You Don't Have the Proper Emergency Supplies** – Construction site injuries and emergencies do happen. Be prepared for serious and minor incidents. Follow OSHA's guidelines for first aid, making sure you always have a first aid kit, fire extinguishers, and staff members trained in CPR and first aid.
- ✓ **Employees Are Afraid to Report Risks** – This is undoubtedly one of the biggest issues when it comes to construction safety. Having a poor safety culture is one where workers might feel shamed or disparaged for bringing up potential risks.
- ✓ **You're Not Providing Site-Specific Training** – Among the more preventable injuries and incidents that compromise job site safety are the ones that occur because crew members—including supervisors, workers, and contractors—don't know the site.
- ✓ **You're Not Performing Near-Miss and Incident Investigations** – By paying attention to what *could* have happened, you're able to safeguard against very serious incidents in the future.
- ✓ **You're Not Conducting Toolbox Talks** – Toolbox talks are group discussions that informally cover specific safety issues. Construction professionals report that toolbox talks are the number one most effective way to communicate safety messages. They are even considered more effective than training sessions.

### Keep an Open Dialogue

Often, the signs of an impending accident are clear among workers. Owners and safety managers need to talk to their team and keep an open dialogue to share vital information. Poor safety culture and improper procedures can leave your team members in danger and your company at risk of liability.

**Date**

**Company Name**

**Project #/Name**

**Meeting Location**

**Person Conducting Meeting**

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**Items Discussed:**

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**Problem Areas or Concerns:**

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**Attendees:**

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**Comments:**